

## COMMUNICATION ON ENGAGEMENT (COE)

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3Bridges Community Pty Ltd

**Period covered by this Communication on Engagement** 2 Years.

From: 01 April 2021

to: 01 April 2023

### **Part I. Statement of Continued Support by the Chief Executive or Equivalent**

Please use the box below to include the statement of continued support signed by your organisation's Chief Executive or equivalent.

1 July 2023

To our stakeholders,

I am pleased to confirm that 3Bridges Community reaffirms its support and commitment to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti- Corruption. This is our Communication on Engagement with the United Nations Global Compact.

3Bridges had continued to incorporate the UNGC principles into our internal operations, through our policies and procedures in particular our Corporate Governance, WH&S and Human Resources.

In this Communication of Engagement, 3Bridges describe the actions that our organisation has taken to support the UN Global Compact and its Principles. We are committed to sharing this information with our stakeholders using our primary channels of communication.

Kerrie Boorer

Risk & Compliance Manager

## Part II. Description of Actions

Please use the box below to describe the actions your organisation has taken in support of the Global Compact. It is strongly recommended that the actions taken are related to one or more of the specific activities suggested. *Please refer to the complete list of suggested activities for your type of organisation found [here](#).*

3Bridges aims to create long-term sustainability through the implementation of a business strategy that focuses on the ethical, social, environmental, cultural, and economic principles.

3Bridges empowers all our team member including our Work, Health & Safety Committee to be proactive, have a voice and strengthen their knowledge regarding environmental sustainability.

We receive the UNGC Bulletins monthly and distributed to our team members to increase their awareness UNGC initiatives and related matters.

3Bridges has transitioned all paper sources to recycled paper and is working on transitioning to a paperless organisation as far practicable, with digital processes implemented.

The Risk & Compliance Manager has attended online webinars hosted by the UNGC over zoom during the reporting period and has shared the learnings of these webinars with our team members.

3Bridges has signed our name to UNGC requests sent to the UNGC in the hope to provide support and strengthen the voice of the UNGC.

Continued implementation of a general waste and recycling systems as new locations are added to our organisation, including metal recycling facilities for our Home Modifications Team. Our teams have also implemented food & organic waste bins at our locations where appropriate, including our Out of School Hours Care (OSHC) sites. At the OSHC sites, there are education programs in place for the children which specifically target environmental sustainability.

Increased signage at 3Bridges locations to encourage further environmentally friendly activities, including light and electricity 'turn off' signs.

### Part III. Measurement of Outcomes

Please use the box below to include the most relevant qualitative and/or quantitative indicators to measure the outcome of the activities described in Part II above.

Implementation of food & organic waste bins across the 9 existing Out of School Hours Care locations, and an additional 3 new locations which opened in July 2023.

Metal Waste recycling industrial bin implemented at Home Modifications premises. Continued use of recycled paper across all 3Bridges sites.

Update of 3 Operational Policies and Procedures

1. Environmental Policy
2. Energy Conservation Policy
3. Waste and Recycling Policy
4. Corporate Governance Policies
5. Human Resources Policies, including the introduction of a Work Force Handbook.
6. WHS Policies.

As per the Environmental Policy, 3Bridges uses sustainable purchasing principles when purchasing products and services and encourages our suppliers and contractors to do so also.

3Bridges Policies and Procedures demonstrate our commitment to ensuring we adhered to the UNGC 10 Principles such as Human Rights, Labour, Environment and Anti- Corruption.

We continue to explore opportunities for continuous improvement initiative to ensure corporate sustainability is maintained at the highest level.